



BES NewsByte



Volume 5, Issue 12
May 2016

Inside this issue:

Business and Enterprise Systems Directorate	1
Command Chief Master Sergeant Jack Johnson	2
Maxwell Awards Youngest Volunteer	3
Lagoon Park Trail Opens in Memory of Maxwell-Gunter Airman	4-5
Vietnam War Commemoration Pin Presentation at Business and Enterprise System	6
Mr. Robert A. Kasprzak	7
Think Twice!	7
A New Beginning for the Human Resources Systems Division	8
One Requiring Great Strength or Effort	9
Knowledge Management at a Glimpse	9
Twitter Smartcard	10-11
BES At Glance	12

Business and Enterprise Systems Directorate Change of Leadership



Pictured Left to Right: Lt Gen Thompson and Mr. Aldridge

“I know it’s a difficult job, but I’m up for the task!”

- Mr. Aldridge

The Air Force Materiel Command, Air Force Life Cycle Management Center (AFLCMC) held a Change of Leadership ceremony on 3 March 2016 at Maxwell AFB, Gunter Annex, Alabama. Lt Gen John Thompson, Commander, Air Force Life Cycle Management Center, Wright-Patterson AFB, Ohio officiated the ceremony where Mr. Robert Carl Shofner relinquished leadership and Mr. Richard Aldridge assumed leadership of the BES Directorate, Maxwell AFB, Gunter Annex, Alabama.

We run the Systems that run the Air Force...moving Money, Manpower, and Materiel

Command Chief Master Sergeant Jack Johnson Visits

By SMSgt John Mayo

On 21 April 2016, Command Chief Master Sergeant Jack Johnson, Jr., NATO Allied Command Transformation, visited a diverse group of military and civilian team members from the BES Directorate. Chief Johnson, the most senior enlisted tenured active duty Airman, visited BES during the Senior Enlisted Leader (SEL) Summit held at the Senior Noncommissioned Officer Academy, Maxwell AFB, Gunter Annex, Alabama.

He opened by sharing his military family heritage and how his career path led him to his current role as the Command SEL for NATO's Allied Command Transformation. He drew attention to the importance of the NATO Alliance and the principal of collective defense, which states "an attack against one Ally is considered as an attack against all Allies." Additionally, he explained how Article 5 of the Washington Treaty was invoked for the first time in response to the 9/11 terrorist attacks against the United States. He highlighted, to the Airmen, the geographical challenges facing our nation and the NATO Alliance. Other topics ranged from the refugee crisis in Europe to the militant terrorists groups in the Middle-East.

Furthermore, he emphasized that a large portion of the SEL Summit discussions centered on the



Pictured Left to Right: CCMgt Derrick Grames, CMSgt Jack Johnson, Lt Col Leonard Boothe, SMSgt John Mayo



Pictured: CCMgt Jack Johnson, Jr.

importance of Human Capital and Talent Management. Chief Johnson stated, "I am pleased to have the opportunity to speak to such a diverse group...ranging from Amn to Lt Col, and civilians embodying those attributes." He also reminded Airmen that relationships are the key to successful team cohesion and reaching team goals.

He closed with a Q&A session, tying Airmen questions to the fact that every Airman; to include their families are important in today's fight. He illustrated his point, by quoting former Air Force Chief of Staff General "Norty" Schwartz who said, "The importance of an Airman is not measured by their proximity to the target and you, the men and women of BES represent this!" The capabilities that you provide day-to-day are vital to keeping Airmen alive and directly impact mission success of our Air Force mission to Fly, Fight and Win.

"Article 5 of the Washington Treaty was invoked for the first time in response to 9/11 terrorist attacks"
- CMSgt Johnson

Maxwell Awards Youngest Volunteer

By A1C Alexa Culbert

Maxwell volunteer coordinators recognized the base's youngest volunteer to receive the bronze level President's Volunteer Service Award during the third annual Maxwell Volunteer Recognition Awards ceremony, 15 April 2016. Seven-year old Isabella Torres was recognized for her 35 hours of volunteer service she provided to her community. Isabella inherited her enthusiasm for volunteering from her parents, who are both active in their community. Her father, 2Lt Angel Torres, said that he hopes volunteering will make her humble and see how others live in the community. "She lives a pretty lavish lifestyle, she doesn't want for anything, so I think giving back to the community helps her understand the premise behind what we do in volunteering, so we're very excited that she was nominated for the award," Torres said. Isabella's volunteer efforts include cleaning up parks, feeding the homeless, helping out at her school and participating in a recent event benefiting Ukrainian orphans in central Alabama. When asked why she likes to volunteer, Isabella just answered, because it's really fun. Too shy to go into details, she whispered into her father's ear and let him relay the information. Isabella said, through her father, that she especially enjoyed playing with the Ukrainian orphans and feeding the homeless. Isabella frequently volunteers through the organization Kidz Showing Kindness, a volunteer organization that focuses on getting kids ages 3-18 involved in the community. "These kids are the future leaders of the community. and we need to teach them what's going on in their community,"



Pictured: Isabella Torres poses with her father, 2Lt Angel Torres, Air Force Life Cycle Management Information Technology Business Analytic Office program manager, as he receives his Presidential Volunteer Service Award

said Christy Gilliland, Kidz Showing Kindness founder. "Our mission is to instill in children a sense of compassion, empathy, kindness and a service to others through volunteer work." Air Force leaders encourage Airmen to make a positive impact in their communities, but as for Angel Torres, he made volunteering a family effort and proved to his daughter that no matter your age, you can always make a difference. "We give thousands of hours and continue to give to make our communities better, make our Air Force bases better and at the end of the day it is what makes our nation better and what makes us special," said Torres. "Volunteering is a family affair, something that is passed on from generation to generation and we have our youngest volunteer recognized today, and I feel confident that volunteering will continue to be a part of her life." Isabella stood out among the other award recipients, because of her age, however, Maxwell had 32 other volunteers awarded for their community service. Volunteers received the President's Volunteer Service Award within bronze, silver and gold categories based on the amount of community service hours they obtained. Bronze level recipient, John McCune came out first by earning the Volunteer Excellence Award.

Lagoon Park Trail Opens in Memory of Maxwell-Gunter Airman

By A1C Meladi Frankovich

William “Hunter” Kirkpatrick was born 4 May 1990 in Waynesboro, Pennsylvania. After graduating high school in 2008 he attended Pennsylvania State University before enlisting in the Air Force in 2013. Upon completion of basic military training and technical training, he PCS'd to Maxwell AFB, Gunter Annex, where he married his wife Amber. After his arrival at Gunter Annex, he took on a great many leadership positions in both the Air Force and the community; including Gunter First Four, Alabama Angels, Grandpa’s Farm at the Alabama National Fair, and the Lagoon Park Restoration Project. Over the course of his leadership at Lagoon Park, SrA Kirkpatrick led 350 volunteers in clearing, landscaping, and constructing the hiking and biking trails spread over 176 acres, providing a valuable addition to the community of Montgomery.

SrA Kirkpatrick passed away from surgical complications in November 2015. Those of us who met him were immediately struck by his drive and dedication to anything he committed to. It was evident in his work and his volunteer efforts, but above all else it truly showed in his love for his family. His face would light up at any opportunity to talk about his beautiful wife and daughter, and you could see how immensely proud he was of his family. That same passion also extended to his friendships, for he was always more than happy to offer a helping hand or a sympathetic ear to anyone who needed it. His talent, skills, and incredible kindness bettered the lives of all who knew him, and it is that great impact which makes his loss so much more painful. He left traces of himself in everything he touched, providing constant reminders to us of how fortunate we were to have him in our lives, even for a short time.

On 28 March 2016, Lagoon Park was opened to the public and included Hunter’s Trail, named for the airmen who worked so hard to build it. In attendance was his mother, Carole Kirkpatrick, who recited a heartfelt poem she had written in remembrance of her son. MSgt Gregory Bush and trail director Will O’Connor each gave a short eulogy about the life and work of Hunter, and a smaller replica of the memorial plaque was presented to Carole Kirkpatrick by Capt Adam M. Corley. The trail’s engraved granite plaque was then unveiled, displaying a photo of Hunter,



On 28 March 2016, Lagoon Park was opened to the public and included Hunter’s Trail, named for the airman who worked so hard to build it

his wife Amber, and daughter Harper. The inscription bore testimony to his efforts in making the trail possible, as well as a request for all who use the trail to “live every day like it’s your last.” The poem, written by his mother for the dedication, blew the Airmen off their feet.

He Walks With Me
 I stroll a trail blazed through these woods
 That before was rocks and hollowed logs
 Filled with the secret stores of squirrels
 The trill of birds and hum of frogs.

I loved a man who imagined this trail
 Each twist of path and banking turn
 Who led others to its peaceful way
 Inspiring them to come and learn.

This stand of sentinel oaks and pines
 Silent witnesses of all who came
 To toil and work among the roots
 To leave their mark and lay their claim.

Each pass of rake moved centuries
 Of graying brush and weathered stone
 Each shovel carved out lasting grooves
 Through spongy moss and sandy loam.

He'll never know this finished trail
 His bike will never hug its curves
 His spirit shines down through its leaves
 His footprints rest in mine and yours

Carole M. Kirkpatrick



Pictured L to R: TSgt Adam Gonce, MSgt Greg Bush, and Capt Adam M. Corley presents Carole Kirkpatrick with replica plaque



Pictured L to R: MSgt Greg Bush, Capt Adam M. Corley and Carole Kirkpatrick

Vietnam War Commemoration Pin Presentation at Business and Enterprise Systems Directorate

Wright-Patterson AFB, Ohio

Mr. Robert Kasprzak and a team of four Lieutenants recognized 38 Vietnam Veterans and families with a Pin Presentation Ceremony which took place 19 March 2016 at the Air Force Life Cycle Management Center Wright-Patterson AFB, Ohio.

The 2008 NDAA (Public Law 110-181) empowered the SECDEF to conduct a program to commemorate the 50th anniversary of the Vietnam War. The objectives of this commemoration, were to: thank and honor veterans of the Vietnam War (POW/MIA) for their service and sacrifice and to thank and honor the families of those veterans; highlight the service of the Armed Forces; pay tribute to the contributions made on the home front by the people of the United States; highlight the advances in technology, science, and medicine related to military research; recognize the contributions and sacrifices made by the allies of the United States.

The ceremony's presiding officer was Col Shaun Hick Wright-Patterson AFB.

During the ceremony, Col Hick expressed his gratitude for Vietnam Veterans. In his view, "every time I am thanked for my service by a member of the public, I am reminded of the debt I owe Vietnam Veterans who were often not treated respectfully upon their return from service in an unpopular war. Since Vietnam, I have seen our American society come a long way, positively valuing the service of our nation's armed forces independent of the opinion they may have of the war in which they served." In a small measure, the ceremony provided some degree of gratitude, which was perhaps missing from many service members' "welcome home" experience of the 1970s.

The veterans came to the stage individually, as their names were called by 2d Lt Tyler Davenport, and each received their Pin and Certificate from Col Hick. A number of recipients received pins to present to loved ones who could not be present. The ceremony held a different meaning for each participant, but all appreciated the opportunity to gather together and commemorate service in wars past, with dignity and gratitude.

In attendance was a young Airman, born long after the dust settled and the wounds scarred. Touched by the somberness of the ceremony, Amn Jennifer Gibbs stated: "I was particularly moved by Col Hick's speech about how Vietnam Veterans were stigmatized in our culture. I also met the first female officer of the 1st Calvary Division, and she talked to me about her life and accomplishments. Overall, this was an interesting event, which I am grateful to have had the opportunity to support."

According to the Department of Veterans Affairs, of the 9 million Americans who served on active duty during the period of the Vietnam War, approximately 7 million are living today.

Mr. Robert A. Kasprzak Retires

By Corey B. Stager, Integration Branch

The BES Team took some time on 18 March to celebrate the retirement of Mr. Robert A. Kasprzak. Mr. Kasprzak has spent over 46 years in federal service, including time on active duty (enlisted and officer), as a contractor supporting the AF, and as a civil servant.

As member of the BES Integration team for the last 3+ years, Mr. Kasprzak performed exceptionally and made a tremendous impact on BES, AFLCMC, AFMC, and the AF. In recognition of his tireless dedication and support of the mission, he was recognized by receiving the Outstanding Civilian Career Service Award. Mr. Kasprzak has also been instrumental in orchestrating annual AF heritage events for the last 7 years, including recognition events honoring Vietnam era POWs, WWII WASPS, AF Medal of Honor



Pictured Left to Right: Mr. Scott Olgeaty and Mr. Robert A. Kasprzak

recipients, the Tuskegee Airmen and Pearl Harbor survivors.

Mr. Kasprzak's looks forward to beginning the new chapter of his life and plans to travel and spend some quality time with his grandchildren. The entire BES team wishes him all the best!

THINK TWICE!

There has been a number of incidents recently involving e-mails containing Personally Identifiable Information (PII) that could have been avoided. The Air Force has monitoring tools in place that screens e-mail traffic for PII and FOUO. So next time you are trying to send an e-mail and you get the Digital Signature Enforcement Tool (DSET) popup asking you if your e-mail contains PII or FOUO, take a second look.

A New Beginning for the Human Resources Systems Division

By AFLCMC/HIP

On 1 February 2016, the AFLCMC former Human Resources (HR) Systems Branch, became the HR Systems Division, led by Director Mr. James Nally and Deputy Director Ms. Lynne Hamilton. This designation came at the heels of the Secretary of the Air Force concurrence with moving the responsibility of the Acquisition Category I system, Air Force Integrated Personnel and Pay System (AFFIPS) to Joint Base San Antonio, Randolph.

AFIPPS will support the entire Air Force population, consisting of approximately 500,000 military users including Active Duty, Air National Guard, and Air Force Reserve (AFR). This comprehensive web-enabled self-service system will streamline integrated personnel and pay processes for the military total force by: (1) providing a single record of Personnel/Pay service; (2) increasing pay timeliness and accuracy for our Airmen; (3) providing access to personnel and pay information from anywhere in the world; (4) improving visibility and efficiency of Air Reserve Component augmentation process cycle; (5) reducing cost of Pers/Pay business operations and systems sustainment; and (6) sustaining long-term MilPay auditability and enabling financial management improvements.

In conjunction with the associated mission workload and manpower plus-ups, the HR Systems Division underwent major re-organizations while keeping a steady delivery stream of critical capability releases of systems within the portfolio to include: the Military Personnel Data System, Air Force Promotion System, and Electronic Board Operations Support System. The enhancements provided during this time included significant changes supporting: 1) the Point Credit Accounting and Reporting System (PCARS), integral to the Air Force Reserve Command; 2) multiple enhancements in support of the Chief of Staff Air Force revolutionized Enlisted Evaluation process; 3) changes in support of the Air Expeditionary Force On-Line system; 4) and the External Interface Transfer System, necessary for processing pay-affecting personnel data to the Defense Finance and Accounting Services.

In addition, the HR Systems Division awarded Increment 2 task order to Deloitte, Inc. for continuation of Service Oriented Architecture delivery capability while exposing the first Increment of military personnel data for interface customer consumption. Within the next year, the HR Systems Division will also be launching AF/A1's replacement system for Equal Opportunity Employment for both military and civilian members.

Ms. Hamilton states, "Few Program Offices can boast that the work they do affect every single Airman in the Air Force. We do that and we take great pride in it. We have a lot on our plate today and will continue to grow and mature the Program Office to ensure we are providing world-class acquisition and capability support to our Airman."

One Requiring Great Strength or Effort

By AFLCMC/HIQ

The Department of Defense and the AF acknowledge upfront planning as a critical element of launching high confidence acquisition programs and evidences its support of that concept via detailed Development Planning (DP) policy. HIQD provides early acquisition and engineering support for capability initiatives moving toward a material solution. Both Small and large initiatives, executed under the Service Development and Delivery Process (SDDP), are looking for this acquisition and early engineering support to launch highly successful programs.

Recent work within the DP branch on the delivery of high confidences programs has been focused on ensuring consistent, professional processes are used and that those processes are regularly updated lessons learned. These Defense Business System, IT-focused, professional processes are used to support customer requirements development (SDDP or other) and pre-acquisition planning. Collectively, the gathering, developing, tailoring, organizing, and updating of these processes is known as Project Hercules and will result in the continuous review and improvement of the processes used to support our current and future IT customers. Use and maintenance of these processes are intended to instill credible, world-class products that provide the full range of objective and quantifiable data through credible data, of decision level quality, for use by initiative stakeholders.

Knowledge Management at a Glimpse

By 1Lt Kimberly Marshall, MSgt Sean Carson, and TSgt Patricia Escalera

HIZC's Knowledge Management (KM) Team is home to the Freedom of Information Act (FOIA) Managers, Base Records Managers (BRM), and Content Management Team for AFLCMC at Maxwell AFB Gunter Annex. The public has a right to information concerning the activities of its government. At any time the public may access this information by submitting a FOIA requests. Our FOIA Managers work to ensure timely release of requested records, while guarding against public disclosure of any information protected under the nine FOIA exemptions. the KM Team also provides BRM support; overseeing the records management program. Records are used to document official business, serve as the memory of an organization and support the mission as guidelines for leadership decisions. The BRM provides assistance and training on the proper maintenance and disposal of records. Functions fulfilled by the Content Management team include maintenance of the Air Force Portal, Enterprise Information Management (EIM) support, and the Publications Management Program. As Air Force Portal content managers; we design, update, coordinate and manage a series of portal sites under the BES Directorate. As EIM support; we provide SharePoint administrator support to BES users and three GSUs by creating tight collaboration and clear communication sites to help teams stay on task and perform effectively. Our Publication Managers are responsible for the oversight of all publications processing actions within the organization. This includes providing guidance to OPRs, reviewing submitted publications to ensure compliance with Air Force guidelines before publishing, and initiating and tracking periodic reviews of existing publications.

Security Bytes

By AFLCMC/HIO



Twitter Smart Card Security in an Insecure World

Twitter offers privacy settings for your security. These are our recommendations:



- Block “Direct Messages” from people you do not know
- Change your password on a regular basis
- Check your settings periodically to review permissions to your account and data access
- If you want to restrict your audience to specific user accounts, deny follow requests from people you do not know
- De-select all Twitter tracking options
- Establish and maintain connections with only people you know and trust; review your connections on a regular basis
- Encourage your family and friends to take similar precautions with their accounts; their privacy and sharing settings can expose your personal data
- Require login verification and personal information to reset your password
- Set your account to “Private” to control who may follow (see), retweet (share), or quote (share with comment) your tweets
- Use secure browser settings when possible and monitor your browsing history to ensure that you recognize all access points

Stay Connected with CDSE



@TheCDSE



cybersecurity.training@dss.mil

Be Alert

Assume anyone can see information you post about your activities, location, and personal and professional life, regardless of your privacy settings.

Once You Tweet, You Can’t Delete

Twitter’s Safety & Security Website



Note:

The recommendations in this brochure are based on the settings available at the time of this publication. These settings are not a guarantee of security or safety; caution should be exercised whenever using social media services.



BES At A GLANCE

MISSION

Rapidly acquire, operate, sustain, and enable flexible war-winning business systems capabilities

VISION

Rapidly exploits technology, adopts innovation, fosters an agile workforce, and balances affordability with sufficient capacity and capability... enabling every Airman, every day, to fly, fight, and win in air, space, and cyberspace!



2,300+
Officers, Enlisted,
Civilians, & Contractors
Across 4 States
**Alabama, Ohio, Texas,
& Utah**

**BES is the leader
for the
Air Force Community & DoD**

**Delivering comprehensive IT solutions
& providing expert contracting, acquisition,
& program management**

To reference more from BES, visit:

BES Public Website

<http://www.gunter.af.mil/events/businessandenterprisesystems/index.asp>

Follow us on BES Social Media Sites

Facebook <https://www.facebook.com/AirForceBES>

Twitter <https://twitter.com/BESVendorComm>

LinkedIn https://www.linkedin.com/hometrck=nav_responsive_tab_home

We run the Systems that run the Air Force...moving Money, Manpower, and Materiel